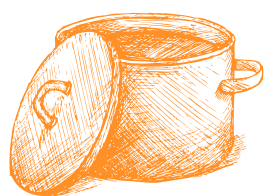


Matching: Mixing bowl of supportive & directive behaviours



Supportive Behaviours

- Listening
- Facilitating self-reliant problem solving
- Asking for input
- Providing rationale
- Acknowledging and Encouraging
- Sharing info about organisation
- Sharing info about self



Directive Behaviours

- Setting SMART goals
- Showing and telling how
- Establishing timelines
- Identifying priorities
- Clarifying roles
- Developing action plans
- Monitoring and tracking performance

Leadership Styles

S1

High Directive
Low Supportive

S2

High Directive
High Supportive

S3

Low Directive
High Supportive

S4

Low Directive
Low Supportive



Top Tip

Remember it is 'low' not 'no' when it comes to your leadership behaviours