

Top 4 Tips

For Perfect Praising

Make it timely - Praising's are most effective when they are delivered as close to real time as possible. Take advantage of spontaneity and the excitement of the moment.

Make it from the heart - Don't over-think the praising. Share what you are feeling.

Give specific examples - Don't generalise. Be really specific about what you saw and heard, and the impact it had.

Don't ask for more - A praising should never be used as leverage for additional good work out of the team member. Keep it a simple expression of appreciation.